

# Praedium Consulting Malta and MAT Kosovo



**The Benchmark in IMAS-Compliant EOD, IEEDD, and ERW Training**



## COMPANY PROFILE



PCM is a specialist Explosive Remnants of War (ERW) Risk Management (RM) company based in Malta. It owns the world's premier IMAS-compliant EOD and ERW training establishment, based in Peja, western Kosovo, with a further facility available with an exclusive partner in Montenegro.

As the Premier IMAS training specialists globally, we offer both regular scheduled courses as well as bespoke, client-specific training package at our state-of-the-art training facilities. Our training establishments are capable of hosting multiple programmes simultaneously, ensuring that both individuals and organisations receive the very best training to meet their needs. Our reputation as the world's foremost IMAS-compliant training specialists speaks volumes about our training product quality and effectiveness.

**World-class Services**  
**Quality Control and Quality Management as per ISO Standards**

# World-Class IMAS Training



For over a decade, PCM and MAT Kosovo have delivered IMAS-compliant EOD, IEDD, demining, Ammunition Management / Physical Security and Stockpile Management and ERW Risk Management training. In the last twelve months, we have designed and delivered High Threat training packages to clients in response to increased demand. As a result, we have significantly expanded our equipment inventory, setting us apart from any other training establishment in the civilian sector.

We certify successful graduates of our training to the rigorous IMAS EOD, IEDD, or specialty levels of competency. Our clients also benefit from externally validated certification by the 'Open College Network' (OCN), ensuring external Quality Control (QC) and Quality Management (QM) of courses and a third-party quality mark of excellence on each student's completion certificate.



Our clientele includes a diverse range of organisations, such as National Mine Action Authorities (NMAAs), police forces, military personnel, international NGOs, and commercial companies. Operating from our permanent establishments, we have the capacity to seamlessly conduct three courses simultaneously, each designed to accommodate up to sixteen students or more when the demand dictates.

Our courses, based in Kosovo and Montenegro, offer all-inclusive residential programmes, ensuring comprehensive and immersive training experience for participants.



## Core Courses offered at MAT Kosovo

At MAT Kosovo and our Montenegro facility, we offer a comprehensive range of IMAS-compliant courses, tailored to meet the needs of military, humanitarian, and commercial mine action sectors. Our training incorporates real-world scenarios, ensuring a high level of preparedness for field operations.



### Field Operator IMAS EOD Level 1 & 2 Course

This course is designed for those who wish to make a difference, maybe start a fresh career or build on past experience. There are no pre-course requirements to attend this course. The IMAS Field Operator / IMAS EOD 1 & 2 Course is the foundation for a field technical role and a fundamental requirement for those wishing to work in this unique and exciting diverse industry, such as in project support roles of mine action programs.

### Field Operator IMAS EOD Level 3 Course

This course is designed for those who are IMAS EOD Level 2 qualified and wish to enhance their competency and have a better understanding and more in-depth knowledge on being a demining site manager, IMSMA reporting, large scale demolitions and other aspects of Humanitarian Mine Action.

**Global Pioneers in IMAS Training Products  
Our Expertise, and Our Past Performance Speak Volumes**



## Field Technician IMAS EOD Level 3+

This course aims to instruct students who are already Level 3 (IMAS) certified to the required levels of knowledge, skills, and attitude necessary to perform the duties and tasks (during EOD Operations) of a qualified IMAS Level 3+ EOD Operator in humanitarian mine action and the commercial industry. The levels of competency training will meet IMAS 09.30 'Explosive Ordnance Disposal Level 3+ Criteria'. Students will have the opportunity to gain an IMAS Level 3+ qualification, depending on the level of competency displayed by the student during training and on completion of assessments. The course will focus on management and planning of demining operations, demolitions, and explosive storage. In addition, the disposal of depleted Uranium, the disposal of air dropped and guided weapons, their fuzeing and disposal techniques. Students will be required to produce technical reports as part of practical or theoretical training assessment and formal testing. Applicants must be in possession of a valid IMAS EOD Level 3 Certificate or equivalent to attend this course.

**The World's Leading IMAS-Compliant EOD and IEDD  
Training Establishment**



## Our Specialty Training Products Bespoke to Our Client Needs

We are the world's premier IMAS-compliant EOD and IEEDD training specialists, with a reputation that is second to none. Our IMAS EOD courses are highly regarded and have been attended by military personnel, police forces, National Mine Action Authorities, the United Nations, and international NGOs from over 75 nations.

In addition to our core IMAS EOD courses, we offer a range of specialised training programmes tailored to meet the specific and exacting needs of our clients. These 'Specialty' courses include, but are not limited to:

### Improvised Explosive Device Courses

#### IMAS IEEDD Level 1 & 2 Course (Combined)

The mine action sector is increasingly being called upon to help to address the humanitarian impact of the widespread use of IEDs in recent conflicts. Taught by instructors with decades of operational experience in the location, identification and rendering safe of IEDs in some of the world's most perilous conflict zones, the combined IMAS IEEDD L1 (Search) and L2 (IEEDD Assistant) course is for those who are already IMAS EOD Level 3 qualified or hold equivalent, recognised military or law enforcement EOD and IEEDD qualifications. This course – developed in order to meet the criteria laid down in the recent IMAS 09.31 (IEEDD) standard, is particularly suited to those wanting to step up to a higher level of ability to enhance both their skill set and their employability on both national-security and humanitarian IEEDD contracts.

This course is also one of the pre-requisite qualifications for those wishing to achieve the IMAS IEEDD L3(Operator) qualification.

**The World's Leading IMAS-Compliant EOD and IEEDD Training Establishment**



## IMAS IEEDD Level 3 Course

Although IEDs are among the world's oldest types of weapons, the increased use of IEDs as a weapon of choice by non-state armed groups has been a clear trend in recent years. Consequently, the mine action sector is increasingly being called upon to address the humanitarian impact of the widespread use of IEDs in recent conflicts. The IMAS IEEDD Level 3 (IEEDD Operator) Course meets the criteria laid down in the recent IMAS 09.31 (IEEDD) standard and has been designed for those who are IMAS EOD Level 3 as a minimum or equivalent and have already completed the IMAS IEEDD L1 (IEEDD Searcher) and IEEDD L2 (IEEDD Assistant) courses, or who hold equivalent military or law enforcement Improvised Explosive Device Disposal (IEEDD) qualifications.

Building on the skills of a Level 1 and 2 (IEEDD) qualification, the four-week course qualifies successful candidates to conduct render-safe procedures and final disposal of IEDs in a permissive environment and gives those wanting to step up to a higher level the ability to enhance both their skill set and their employability on both national-security and humanitarian IEEDD contracts.

## Advance Search / Search Advisor Course

The course is designed for those who wish to enhance their own skill set, and to add value to their existing IMAS EOD qualifications through a transition into the Search area of expertise. The pre requisite to attend this course is to have an IMAS EOD Level 3 Certificate or equivalent (on review by our board of SMEs). The Advanced Search Adviser course is designed to empower successful applicants with the ability to plan and execute Advanced Search tasks (and training tasks), within a challenging and ever-changing industry.



## NATO Seniors - High Threat Operator Course

The NATO Seniors High Threat Operators course is for the most advanced national capabilities operators, who are advanced EOD and who have completed tours as a senior IED operator and have reached the point where they can attend this most advanced of courses and attain High Threat Operator status.

*\*More information on this restricted course can be provided on request.*

## Speciality To Role Courses

### Ammunition & Physical Stockpile & Security Management Course (PSSM)

To instruct students in the required knowledge, skills, and attitude necessary to perform the duties and tasks of an ammunition management operator, so that you can conduct safe operational activities in accordance with the United Nations (UN) International Ammunition Technical Guidelines (IATGs) and International Mine Action Standards (IMAS) and the stipulations laid down by the individual National Mine Action Authority (NMAA). Level of competency training meets IATGs; you must hold IMAS EODL2 certification to attend.

**Fully Inclusive Courses – No Hidden Cost**



## IMAS EOD L3+ 'Maritime' Course

The aim of this course is to instruct students, who are already IMAS EOD Level 3+ 'Land' certified, to the required levels of knowledge, skills, and attitude necessary to perform the duties and tasks (during EOD Operations) of a qualified IMAS Level 3+ Underwater EOD Technician. Until recently, national militaries have maintained almost exclusive expertise in clearing underwater EO. Today, however, different types of organisations, such as non-governmental organisations (NGOs), commercial companies and teams of local authorities are clearing these hazards.

The approach outlined in this standard combines military tactics and mine action methodologies using commercial technology to clear underwater EO in a safe, efficient, and cost-effective manner. The levels of competency training meet IMAS 09.60; 'Underwater Survey & Clearance of Explosive Ordnance (EO)' Disposal Level 3+ 'M' Criteria. This course focuses on Maritime EO task management and planning of Maritime EO operations, its demolitions and potential recovery and explosive storage. The level of competency training exceeds IMAS Level 3+ Explosive Ordnance Disposal (EOD) qualification, applicants must be in possession of an IMAS EOD Level 3+ 'Land' Certificate or equivalent to attend this course.

## Globally Recognized IMAS Certification



## Abrasive Cutting and Low Order Techniques Course

Our IMAS EOD courses, at an advanced level, encourage operators to use 'innovative' and 'cutting edge' techniques to render safe explosive ordnance nature and IED's of varying types. Low Order techniques are a fine art, where the application of the system, then achieves the desired result when using the minimum amount of explosive and preventing High Order of the item. Additionally, this specialist course endeavours to encompass a myriad of different and innovative ways of defeating explosive ordnance, which still poses a significant threat, and includes Mobile Abrasive Cutting Equipment (MACE), water cutting equipment that allows the removal and neutralises fuzes remotely, risk-free, and safely. It is unrivalled when the exclusion of high order detonations is a must.

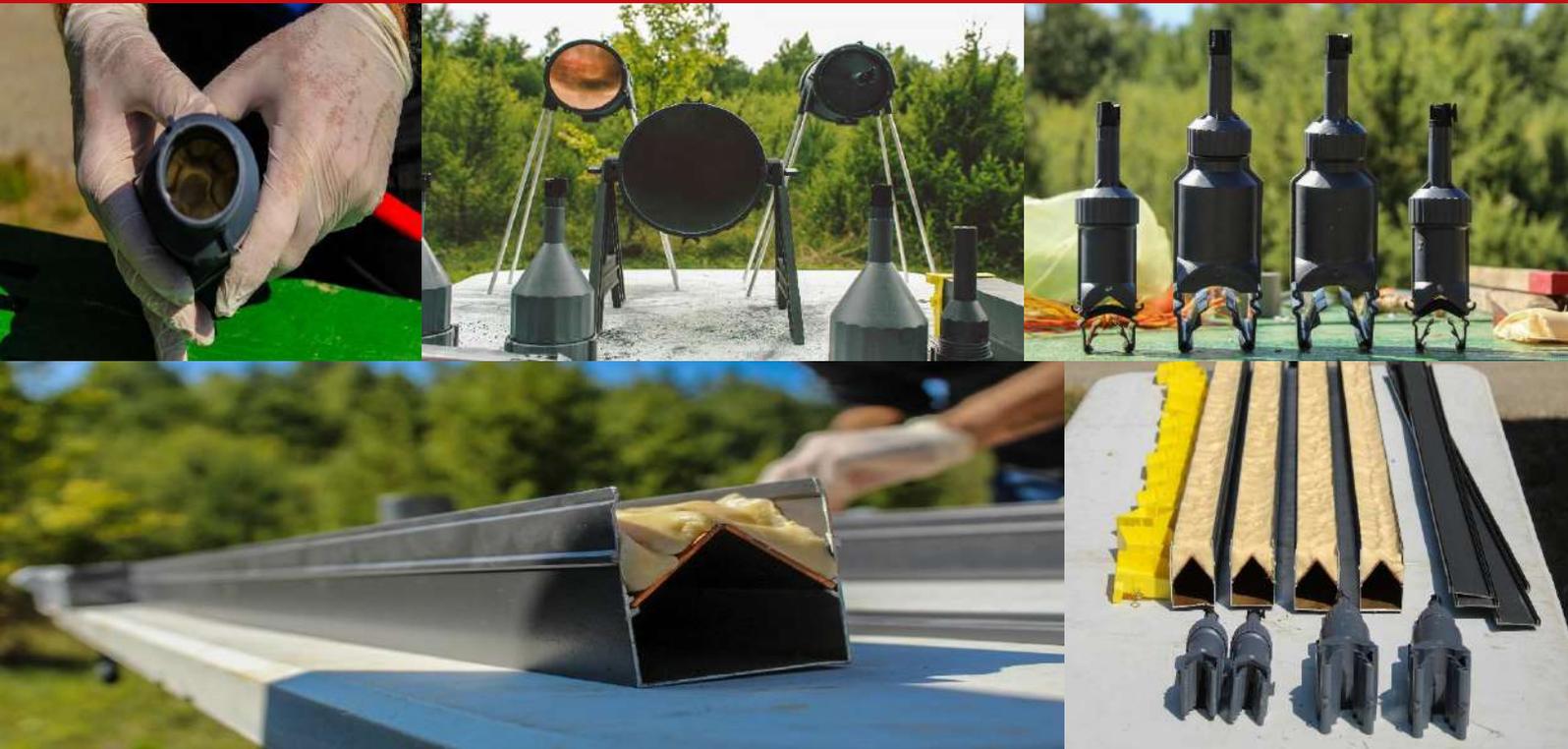


## Breaching - Explosive, Shotgun, Mechanical, and at Height Course

This specialised course is exclusively for Special Police and Military Special Forces units, where a myriad of applications for gaining entry to buildings, secure areas, vehicles, and reinforced infrastructure is taught through live means of entry, using state of the art explosive weapons to achieve the aim of entry in the most efficient manner.

*\*More information on this restricted course can be provided on request.*

# Additional Course Offerings



## Additional Courses Offered at MAT Kosovo:

- IMAS Conversion Course – Humanitarian Mine Action
- IMAS Quality Management in Mine Action Course
- Explosive Remnants of War (ERW) Risk Management Training Course
- Community Liaison Officer Course
- Humanitarian Mine Action Team Medics Course
- UAS (Unmanned Aerial Systems) Pilots Course
- Media, NGO & Hostile Environment Operators Improvised Explosive Device, ERW & Landmine Awareness On-line Course

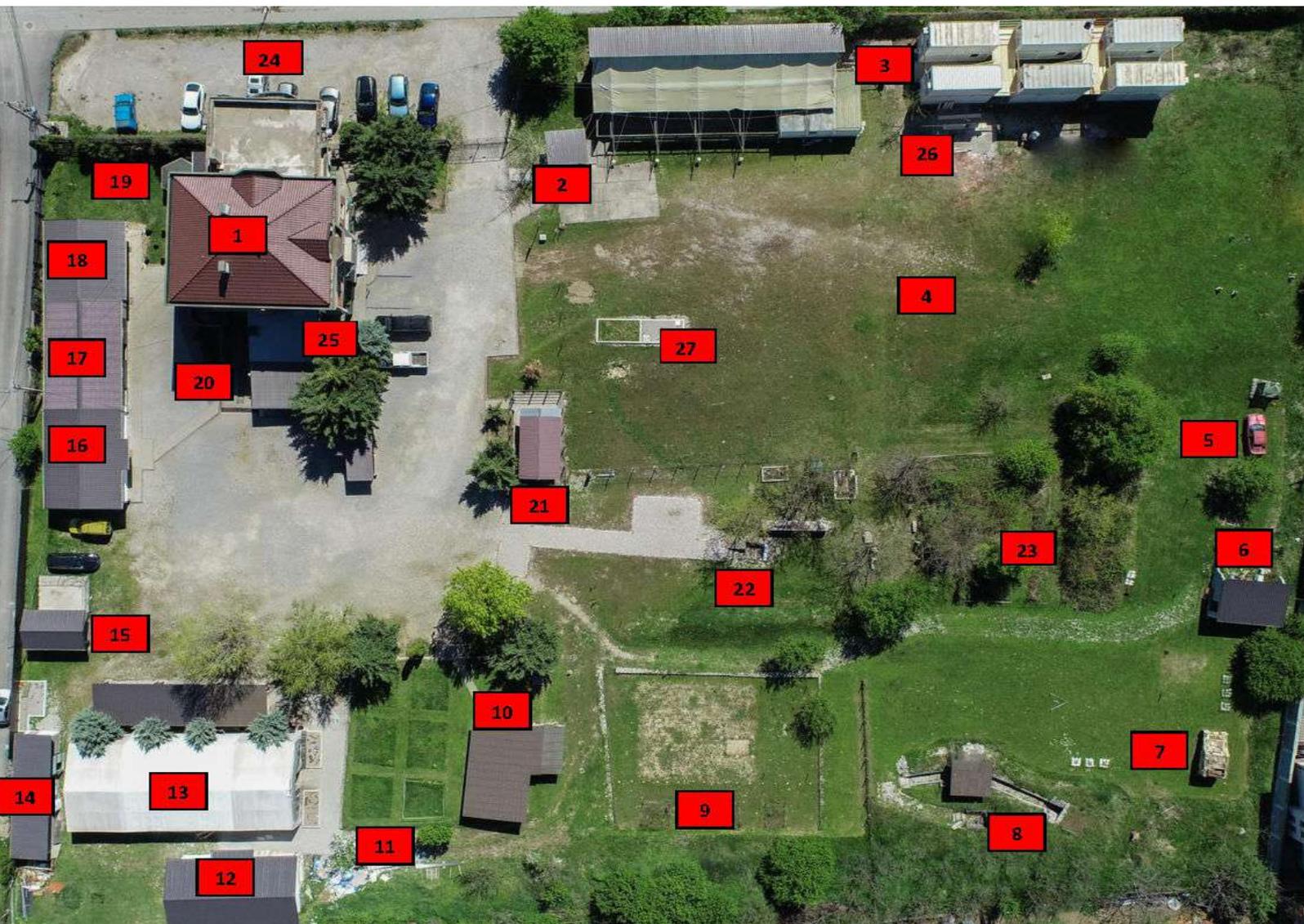


## MAT Kosovo Training Centre

Our Training Center location has been involved in mine action since 1999. Many of the practical training areas in fact were once contaminated areas, making our training as real as it gets.

The site provides accommodation, classrooms training areas, kennels, storage, burn pit, destroyed building site, test lanes, demining, and BAC areas, an armoured vehicle, technical training suites, the FFE items store, and many other resources and assets collected over 24 years. The richness and depth of our inventory is unparalleled, continually updated, and always upgraded to include the latest and best equipment.

## MAT Kosovo Training Centre Guide:

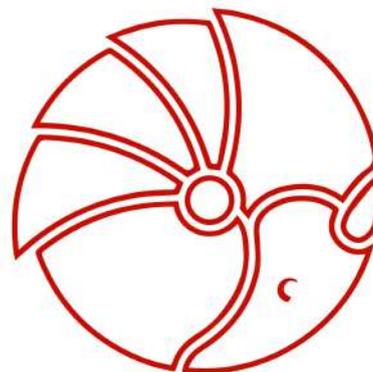
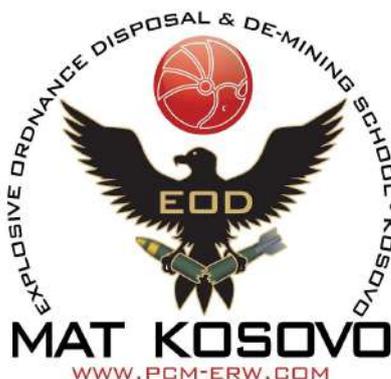


# Training Facilities



1. Main Complex, including: administration, classroom 1(16 pax), instructors' office, GM's office, materials' archive,accommodation (13), restaurant, laundry
2. Security Station - 24/7 security team
3. Accommodation (32)
4. External Training Ares - Deep Search Test Area
5. Training Vehicle - IEDD Stance
6. Training Building - IEDD Stance
7. Armoured Fighting Vehicle Clearance Stance
8. Military 'Abandoned' Trench System Stance
9. Deep Search Locator / Data Recorder Stance
10. Covered Metal Detectors Training Area Stance
11. Manual Demining Simulated Clearance Boxes
12. Classroom 3 (20 pax)
13. Indoor RUB Training Area Stance

14. Sub-Munitions Store and Stance
15. Explosive Detection Dog Kennel
16. Classroom 2 (20 pax)
17. IED Suite, Equipment Store, and ROV Shed
18. PCM Office and MM SME Offices
19. Rest and Smoking Area
20. FFE and Equipment Stores - numerous
21. Thermite Stores and Temporary Items Storage
22. Bulk Demolitions Pit, Thermite Demo Burns Pit, Military Demolitions Demonstration Stance
23. Manual Demining and BAC Training Stance
24. Visitors Parking
25. 'Gagged Grenade' EOD Cafe
- 26 Fitness Area
27. DGPR Test Area Stancee





## Berane, Eastern Montenegro Training Centre

The facility we have exclusive use of in eastern Montenegro is literally just across the border from our MAT Kosovo establishment. This additional facility has been an integral part of our capability to deliver the very best IMAS-compliant live range operations. The unique range of live fuzed ordnance natures available to our courses means that our live demolitions days are unequalled anywhere in the civilian sector.

A fully residential facility with one full-size classroom, instructor offices, leisure areas, full-board catering facilities, bedrooms for a total of 30 staff and students, a fully functional demolition range with a high NEQ (wet and dry), and an unrivalled selection of live fused ordnance natures as targets for our students, including LSA and ADWs.

## Range Layout



## Independent / External Course Accreditation



## Both Permanent Training Establishments Have:

- Medical centre and trauma hospital less than 20 minutes away
- Catering facilities
- 24-hour security
- A dedicated first aid room
- Recreational facilities
- Laundry and cleaning service
- All local transport, and international visa support is fully included in course prices
- A multitude of all types of FFE items for recognition training, including GWs and ADWs
- Technical EOD and IEEDD equipment
- Training suites and training centre internal areas
- Real-to-life external training areas
- Live demolitions ranges



**High and Low Order Attacks on Live Targets  
and a Variety of Live Ammunition Natures**

At MAT Kosovo and PCM, we understand the importance of staying current with the latest standards and advancements in our industry. Our commitment to excellence drives us to continuously strive towards staying knowledgeable and informed. Our courses are designed to align with the amended and new standards, ensuring that our clients receive the highest quality training and education.

- Our EOD training courses are compliant with IMAS EOD T&EP 09.30/01/2022,
- Our IEDD training courses are compliant with IMAS IEDD T&EP 09.31/01/2019 (incl. the Feb 2022 amendment).

Our ongoing development of our courses, our operational processes, our staff development, as well as the courses themselves are all guided by our Internal Quality Management System (QMS) approach. Course development, training management, internal and external QM, and training reviews follow ISO 9001:2015 (QM). We are ISO certified when it comes to Environmental and Health & Safety Standards as well.



## Multilingual Training Delivery

Our courses are delivered in:

- English
- Arabic
- Ukrainian
- Spanish
- Albanian
- Serbo-Croat



Current IMAS-Compliant Training Courses - Certification Badges

# How We Stay Up to Date



Maintaining our position as *the* leading IMAS training establishment in the industry is a primary focus at MAT Kosovo. We are dedicated to continually maintaining and updating our training product, and our product management team (consisting of local and remote human resources) continually integrates the latest developments in the field into our training product. We continuously update our course materials in every language, ensuring top relevance for those operators and organisations we train, by incorporating insights into current, evolving, and emerging ground threats and trends patterns around the world.

Our equipment inventory is being reviewed continually, ensuring we remain at the forefront of the industry. In 2023 and 2024 alone, we significantly enhanced our specialised equipment inventory, incorporating cutting-edge assets such as two Heavy Remotely Operated Vehicles (ROVs), five Recce ROVs, seven drones, two bomb suits, two portable x-ray machines, two DGPS units, Sensys MX3 Deep Search Locators, two (Chemring) remote firing devices, and other equipment.



# Research & Development Test & Evaluation



PCM group advises, facilitates, and supports several innovative research and development (R&D) and test and evaluation (T&E) projects for research institutions, commercial clearance operations, and manufacturers of EOD and IEDD equipment, and PPE.

Benefits of involving us in your R&D and/or T&E include:

- Purpose-built workshops to assemble, configure and manufacture equipment
- Many test areas providing a wide range of terrain and vegetation challenges choice of demolition ranges with full professional management



# Deployment Capability



PCM's deployable cadre benefits from the core staff's experience and high-level qualifications. By being deployed, on behalf of our clients, in the harshest and most hostile environments, they are also able to relay evolving threat scenarios back to HQ, so they get immediately included in our core courses and client bespoke courses. The cadre is multilingual and can be expanded and staffed to meet the specific needs of the client and the theatre.

Our experienced cadre has undertaken deployments to various nations, exemplifying a global reach in their efforts. They were deployed in countries such as South Sudan, Syria, Libya, Iraq, Mali, Namibia, and more recently, in Ukraine. As long as the training infrastructure is in place, the equipment available and there is use of explosives and accessories available, then ***our cadre can come to you!***



# Testimonials



*Dear MAT KOSOVO team, I would like to extend my sincere gratitude for your warm hospitality. I deeply appreciate the high-quality work your team is doing in addressing the critical threats posed by landmines and UXO (unexploded ordnance) in today's world. As a Qaya Safety Solutions family, we remain committed to continuing our collaborative efforts in sharing expertise and advancing best practices in the field. Your team's invaluable experience is a crucial contribution to enhancing global safety and security. Thank you once again for your dedication and professionalism. I look forward to future opportunities for collaboration and further exchanges of knowledge.*

**–Kghalig Hysenov – IMAS EOD Level 3, Nov 2024**

*I have had the privilege of expanding my knowledge of Humanitarian Demining work by attending the Explosive Ordnance Disposal IMAS EOD Level 3 at MAT Kosovo. What well-structured training and initiatives from the instructors! They ensured that we are well-prepared to carry out this vital work in a manner that always prioritises safety for me, my team members, and the community we are going to serve in the near future. I also want to take this opportunity to thank all MAT Kosovo staff for taking care of us. Thanks once again to all the instructors and supporting staff for making our training successful. They surely took us to another level; keep up the exceptional work and continue shaping the minds of tomorrow's EOD Technicians. Definitely, I will come back for more courses here at MAT Kosovo, and I also recommend others to come to MAT Kosovo and gain this valuable knowledge.*

**–Obert Mashoko – IMAS EOD Level 3, Nov 2024**

*My journey at MAT Kosovo for humanitarian demining was nothing short of transformative. As someone with no prior EOD or military experience, I embarked on this endeavor with uncertainty. However, under the guidance of passionate and knowledgeable instructors, I quickly transitioned from 'zero to hero.' The depth and breadth of instruction surpassed my expectations, equipping me with invaluable skills and knowledge essential for the field. The facilities, meticulously maintained by the dedicated support staff, provided a conducive learning environment where I could thrive. Most importantly, MAT Kosovo not only honed my technical abilities but also instilled in me the confidence and leadership qualities necessary to excel as an EOD operator and team leader. Beyond professional growth, I forged lifelong friendships with like-minded individuals who share my commitment to humanitarian efforts. I am immensely grateful to MAT Kosovo for empowering me to make a meaningful difference in the world. This experience has undoubtedly shaped me into a confident and resilient individual, ready to tackle any challenge that comes my way.*

**–Ms Mira Azumi-Stark – IMAS EOD L1, 2, and 3, Jan/Feb 2024**



For further information on our school and courses, visit our website at [www.pcm-erw.com](http://www.pcm-erw.com)



For enquiries about any of the courses we offer please email us at [info@pcm-erw.com](mailto:info@pcm-erw.com)



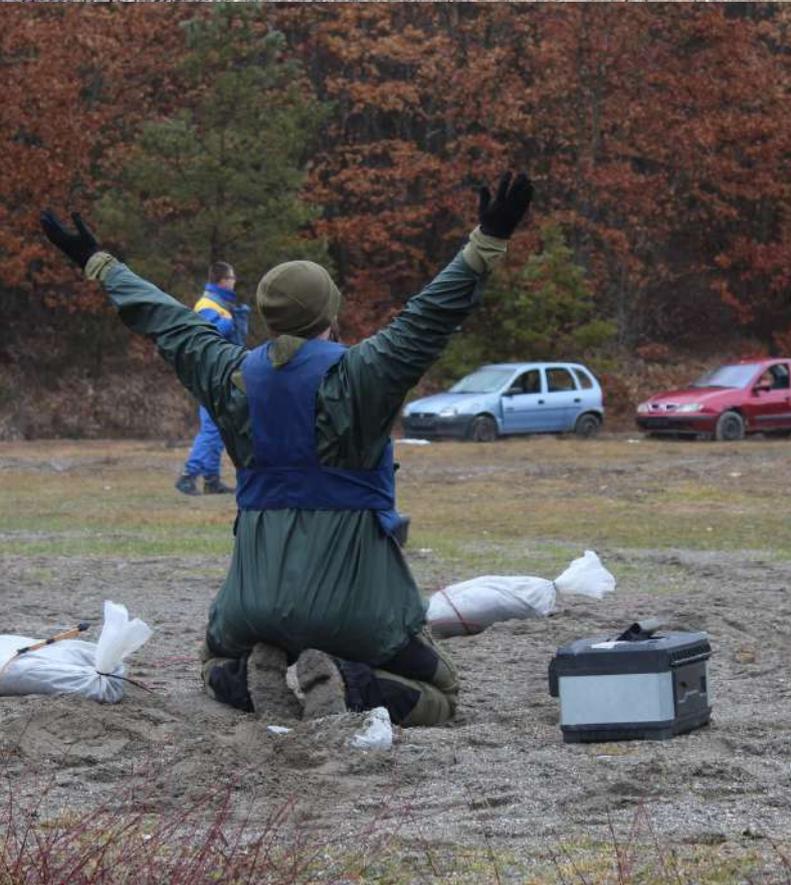
Check out our page on **Facebook**



Watch our training videos on **Youtube**

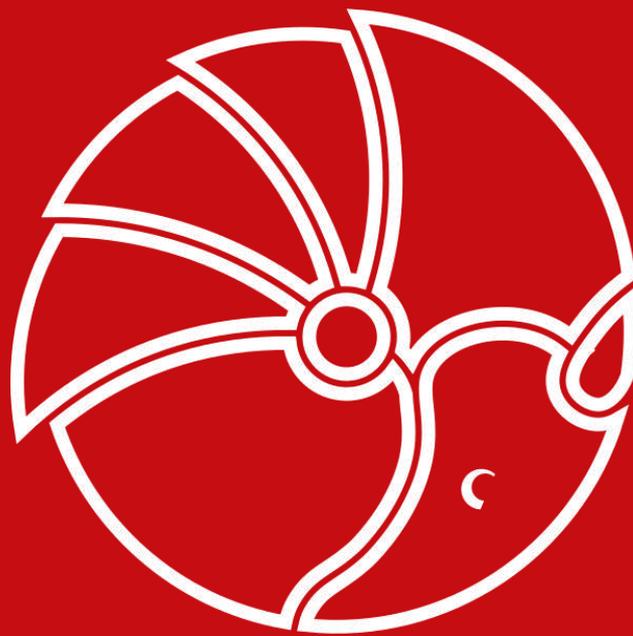
# Gallery – Graduation Ceremonies





# Gallery





## The Benchmark in IMAS-compliant EOD, IEDD, and ERW Training



For further information on our school and courses, visit our website at [www.pcm-erw.com](http://www.pcm-erw.com)



For enquiries about any of the courses we offer please email us at [info@pcm-erw.com](mailto:info@pcm-erw.com)



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